

Study programme: Political Science			
Name of the course: The Science of Organization and Management			
Teachers: Veran Stančetić, Agatina Petrović			
Course status: Elective			
ECTS: 5			
Condition:			
Aim of the course The course is aimed at introduction with organizational theories, base and contents of the organizational science and management. This is the scope of knowledge that can be implemented to all kinds of organizations including the ones which make the subject matter of political science. In addition to this basic knowledge on organizations, students will get to know the conditions and skills necessary for quality management. Having in mind that a lot of findings from the private sector and the organizational science are increasingly being implemented in public sector, at this course students will gain a solid basis for understanding of many phenomena to be examined in more details at subsequent years of studies.			
Outcome of the course Students will be trained to identify certain organization models and managerial styles, analyze functionality of organizations and create proposals for improvement of their work. They will get acquainted with important segments of organizational science, such are organizational culture, organizational behavior, changes and organizational learning. In addition, they will learn about different management models, decision-making, strategic and project management. These are the instruments which are more and more being applied in certain sphere of politics, i.e. in creation and carrying out of public policies.			
Content of the course <i>Theoretical classes:</i> 1. Constitutive elements of organizational science and management – subject matter, method, relation with other disciplines; 2. Classical school of organization and management; 3. Interpersonal relations – neoclassical school of organization and management; Modern and contemporary theories of organization and management; 5. Metorganization and public management; Strategic management and project management; 7. Organizational structure, typologies and classifications of organizations; 8. Decision-making in organization; 9. Managerial styles, communication and conflict management in organization; 10. Organizational culture; 11. Organizational behavior; 12. Modern technologies, organizational learning and changes. <i>Seminars</i> Within seminars, students will analyze case studies and actual examples to define functionality of organization, managerial styles, identify problems in functioning and offer potential solutions for their improvement. These activities imply interactive approach, discussion, role division and group work. Besides, through seminar papers and mentor work students can deepen their knowledge of topics they are particularly interested in.			
Literature Hrestomatija: Nauka o organizaciji i upravljanju 1. Veran Stančetić, <i>Reforma upravljanja u savremenoj državi</i> , Službeni glasnik, Beograd, 2012, pp. 11-105. 2. Veran Stančetić, <i>Reforma javne uprave – ka novoj javnoj upravi</i> , FPN i Čigoja, Beograd, 2015, pp. 11-51, 78-91. 3. Veran Stančetić, <i>Odlučivanje u javnom sektoru</i> , FPN i Čigoja, 2020, pp. 232-264 (chapters 4.7, 4.8 and 4.9) 2. Jaško Ondrej, Mladen Čudanov, Miloš Jevtić, Jovan Krivokapić, <i>Osnovi organizacije i menadžmenta</i> , FON, Beograd, 2014, pp. 2-164, 3. Nebojša Janićijević, <i>Organizaciono ponašanje</i> , Datastatus, Beograd, 2008, pp. 1-27, 299- 327, 379-402			
Number of classes of active teaching	Theoretical classes: 30		Seminars: 15
Teaching methods: lectures, illustration of theory on analyzes of actual cases, case studies, simulations, discussion			
Grading of knowledge (maximum number of points 100)			
Preexamination obligations	Points	Final exam	points

Activity at lectures	10	Written exam	
Practice	10	Oral exam	30
Quolloqia	30		
seminars	20		